



**PERSONAL DATA PROTECTION POLICY**  
**OF**  
**STARK CORPORATION'S GROUP**

We, STARK Corporation Public Company Limited and its subsidiaries (the “Company”, “We”, or “us”), is aware of the importance of the protection of personal data of the clients, business partners, and other person that related to the company. Thus, We announce this Personal Data Protection Policy Of Stark Corporation’s Group to set the guideline for employees of the Company related to the collecting, using, and disclosing of the personal data, including the other related proceeding to ensure that it will comply with the Personal Data Protection Act B.E. 2562 (and its amendments), and the other related ministerial regulations, announcements, and rules (the “PDPA Act”).

The details are as follows:

1. Definition

“Personal Data”	means	The data that related to the person which can be used to specify, whether directly or indirectly, such person such as name, surname, contact information, financial information.
“Sensitive Data”	means	The Personal Data that related to the nationality, race, political ideology, religious, philosophy, sexual preference, criminal records, health records, disability, labor union membership, genetic information, biological information, fingerprint information, face scanned image, including the other information that will effected the Personal Data’s owner in the same manners.
“Partners”	means	The clients, business partners, and all of the person that related to the business of the company.
“Company”	means	STARK Corporation Public Company Limited and its subsidiaries.
“Policy”	means	This Personal Data Protection Policy of Stark Corporation’s Group

“PDPA Act” means Personal Data Protection Act B.E. 2562 (and its amendments)

## 2. Policy

We set the policy related to the Personal Data of the Partners in each perspective as follows:

### 2.1 Collecting of the Personal Data

We will collect the Personal Data of the Partners in accordance with the legitimate and fair objective, scope, and using only. We will limit our collecting and keeping the Personal Data to only if required and necessary for the purpose of such collection of the Company. We will request for consent from Partners in accordance with the requirements specified in the PDPA Act before the company proceed the collection of the Personal Data or Sensitive Data unless such collection is not required the prior consent in accordance with the PDPA Act.

We have no policy on collecting the Sensitive Data from the Partners unless the Company receives express consent from the Partners or in the other event that specified in the PDPA Act.

### 2.2 Using of the Personal Data

We will use the Personal Data or Sensitive Data in the matter that related to the business operation of the Company. We will provide necessary procedure to secure the safety of such Personal Data or Sensitive Data including the preventing of the using of Personal Data or Sensitive Data by any third person without prior consent from the Partners.

### 2.3 Informing of the purpose of the collecting, using, and disclosure of the Personal Data

We will inform the purpose of the collecting, using, and disclosure of the Personal Data of the Partners. Such purpose must related to the business operation of the Company with such Partners. We will always inform and request for the Partners’ consent in the event that we change the purpose of the collecting, using, and disclosure of such Personal Data.

### 2.4 Restriction of the using and disclosure of the Personal Data

We will use and disclose the Personal Data in accordance with the consent and purpose that was received from or informed to the Partners at the time we collect such Personal Data. We will supervise our employees to not collect, use, disclose, or show your Personal Data in any manner except

in the way that in accordance with the purpose or to any third party unless it is exempted as specified in the PDPA Act.

In case we appoint the person or the juristic person who is the contractor of the Company to keep and protect the Partner's Personal Data, we will prohibit them to use the Partner's Personal Data except the purpose we appoint them to do so.

In case we receive the third party's Personal Data from the Partner, we will inform you to inform and request for consent from such third party to allow us to use such Personal Data in accordance with the purpose we specified. If we acknowledge later that the Partner disclose the third party's Personal Data without the third party's consent, we reserve our rights to not proceed the Personal Data that related to such third party.

#### 2.5 Security measurement

We will set the security measurement for the Personal Data appropriately and in compatible with the confidentiality of the Personal Data to prevent the loss, access, delete, use, transform, revise, or disclose the Partner's Personal Data without rights or illegally.

#### 2.6 Participation of the owner of Personal Data

We set the policy that let the owner of the Personal Data to request for the access, copy, disclose the acquire measure of the Personal Data that does not request for the owner's consent, confirmation of the existence, nature, purpose of the use of the Personal Data, including the rights to revise, change, and delete all or part of the Personal Data.

#### 2.7 Period of the storage of the Personal Data

We set the policy that we will keep your Personal Data for the period that we deem it is necessary for our obligation under the contract or relevant laws. We will inform the Partner before or at the time we collect such Personal Data. After such period has passed, we will delete your Personal Data. Additionally, you have rights to request the deletion of, whether all or part of, the Personal Data before the end of such period in accordance with the procedures and conditions specified by the Company.

#### 2.8 Responsibility of the person who control the Personal Data

We will set the rules or orders for the data controlled person to follow the rules or orders we determined to ensure that our operation under this Privacy Policy are in line with the standard we set out in this Privacy Policy.

2.9 Review of the regulations and policies related to the Personal Data

We will review this Privacy Policy or any other documents that related to the compliance of this Privacy Policy or the PDPA Act every year or any other period that we deem suitable to ensure that policy, regulation, or any other documents are in compliance with the PDPA Act or any other relevant law that effective at the time.