

Profile of Independent Directors Nominated for Proxy Appointment

Name - Surname	Dr. Songpope Polachan
Date of Birth	1 February 1954 (68 years old)
Address	596 Soi Lat Phrao 63, Saphansong, Wang Thonglang, Bangkok 10310
Starting Year of Directorship	9 July 2019
Year of Directorship	3 Year and 2 months
Education Background	<ul style="list-style-type: none"> • Doctoral Degree, University of London Major: Geology (Petroleum) • Bachelor of Geological Sciences, Chiang Mai University
Director Training Course	<ul style="list-style-type: none"> • Director Certification Program (DCP) Class 52 B.E. 2547 • Director Accreditation Program (DAP) Class 23 B.E. 2547 • Finance for Non-Finance Director (FN) Class 9 B.E.2547
Work Experience	<p>Stark Corporation Public Company Limited 2019 - Present Chairman of the Audit Committee, Independent Director, Director</p> <p>Phelps Dodge International (Thailand) Company Limited 2019 - Present Chairman of the Audit Committee, Independent Director, Director</p> <p>Right Tunnelling Public Company Limited 2015 - Present Chairman of the Board of Directors</p> <p>IRPC Public Company Limited 2016 - 2017 Chairman of the Audit Committee 2015 - 2016 Audit Committee 2013 - 2016 Nomination and Remuneration Committee</p> <p>PTT Chemical Public Company Limited 2011 – 2013 Director</p> <p>Bangchak Corporation Public Company Limited 2004 – 2006 Director</p> <p>Ratchaburi Electricity Generating Holding Company Limited 2013 – 2015 Nomination and Remuneration Committee</p>

	2009 – 2013 Director Ratchaburi Electricity Generating Company Limited 2007 – 2009 Director
Shareholding Percentage in Stark	No
Directorship or Management Position in other Entities	
• Other listed companies	Right Tunnelling Public Company Limited 2015 - Present Chairman of the Board of Directors
• Other non-listed companies	No
• Other entities with potential conflict of interest	No
Relationship of Independent Director	
• Family relationship with management or major shareholder of the Company or subsidiaries	No
• Relationship with the Company /subsidiary/associated company or legal entity with potential conflict of interest in the past two years	No
• Directors involving in management of employees, staff member, employee or advisor receiving a regular salary	No
• Professional service provider e.g. auditors or legal counsel	No
• Material business relationship preventing independent performance of duties/specify transaction size (if any)	No
Interest in Matters to be Considered	No
Attendance of Board of Directors' Meeting	6/6

Name - Surname	Mr. Kusol Sangkananta
Date of Birth	22 July 1960 (62 years old)
Address	324 Soi Phatthanakan 50, Suan Luang, Suan Luang, Bangkok 10250
Starting Year of Directorship	9 July 2019
Year of Directorship	3 Year and 2 months
Education Background	<ul style="list-style-type: none"> • Master Degree, Sripatum University Major: Business Law • Bachelor Degree, Chulalongkorn University Major: Law • Thai Bar Association under the Royal Patronage
Director Training Course	<u>Thai Institute of Directors</u> <ul style="list-style-type: none"> • Role of the Chairman Program Class 45 B.E. 2019 • How to Develop a Risk Management Plan (HRP) Class 20 B.E. 2018 • How to Develop a Risk Management Plan (HRP) Class 20 B.E. 2018 • Board Nomination and Compensation Program 2018 • Advanced Audit Committee Program (AACP) Class 1 B.E. 2009 • Monitoring the Internal Audit Function (MIA) Class 6 B.E. 2009 • Monitoring Fraud Risk Management (MFM) Class 1 B.E.2009 • Monitoring the Quality of Financial Reporting (MFR) Class 9 B.E. 2009 • Monitoring the System of Internal Control and Risk Management (MIR) Class 7 B.E. 2009 • Mandatory Accreditation Program (MAP) B.E. 2004 • Audit Committee Program (ACP) Class 1 B.E. 2009 • Audit Committee Program (ACP) Class 27 B.E. 2009 • How to Develop a Risk Management Plan (HRP) Class 20 B.E. 2018 • Board Nomination and Compensation Program (BNCP) Class7 B.E. 2019

	<ul style="list-style-type: none"> • KLSE TRAINING SDN.BHD. (MESDAQ SDN BHD) MALAYSIA. • Director Certificate Program (DCP) Class 26 B.E. 2003
<p>Work Experience</p>	<p>Stark Corporation Public Company Limited 2019 – Present Chairman of Nomination and Remuneration Committee, Independent Director, Audit Committee, Director</p> <p>Phelps Dodge International (Thailand) Company Limited 2019 - Present Independent Director, Audit Committee, Director</p> <p>Ocean Commerce Public Company Limited 2020 – Present Chairman of the Board of Director</p> <p>Max Metal Corporation Public Company Limited 2019 - Present Vice Chairman of the Board of Director</p> <p>Electronic Industry Public Company Limited 2016 - 2019 Director</p> <p>AAMC ASSET Management Company Limited 2020 – Present Director</p> <p>The Master Real Estate Company Limited 2020 – Present Director</p> <p>Food Holding Company Limited 2018 – Present Director</p> <p>Nous Coffee Company Limited 2016 - Present Director</p> <p>Kinsen Coffee Fresh Company Limited 2012 - Present Director</p> <p>JKJP and Associate Company Limited 2011 – Present Director</p> <p>HNC POWER Company Limited 2011 – Present Director</p> <p>SPT Park Company Limited 2004 – Present Director</p> <p>SPT Land Company Limited 2004 – Present Director</p> <p>Unique Chaley Realty Company Limited 2002 - Present Director</p> <p>EIC Semiconductor Company Limited 2011 - Present Director</p>

	<p>S.Thana Media Company Limited 2019 - 2020 Director</p> <p>SP Unisearch Company Limited 2003 - 2020 Director</p> <p>The Majestic Creek Country Company Limited 1986 - 2020 Director</p> <p>Sripatum University 2014 - Present Assistant to the Rector for Legal Affairs, Assistant to the President for Academic Services (Acting)</p> <p>2011 - 2014 Assistant to the Rector for Legal Affairs, Assistant to the President for Academic Services (Acting), Dean of Faculty of Law</p> <p>2005 - 2011 Assistant to the Business Affairs and Rector for Legal Affairs</p> <p>Ministry of Justice 2005 Adviser to the Minister of Justice</p> <p>Datamat Public Company Limited 2002 - 2005 Executive Director, Secretary of the Board of Directors</p> <p>Pacific Assets Public Company Limited 1996 - 1999 Legal Adviser, Secretary of the Board of Directors</p> <p>Attorneys Corporation Limited 1989 - 2005 Managing Director</p>
Shareholding Percentage in Stark	No
Directorship or Management Position in other Entities	
• Other listed companies	<p>Ocean Commerce Public Company Limited 2020 – Present Chairman of the Board of Director</p> <p>Max Metal Corporation Public Company Limited 2019 - Present Vice Chairman of the Board of Director</p>
• Other non-listed companies	<p>AAMC ASSET Management Company Limited 2020 – Present Director</p> <p>The Master Real Estate Company Limited 2020 – Present Director</p>

	<p>Fodd Holding Company Limited 2018 – Present Director</p> <p>Nous Coffee Company Limited 2016 - Present Director</p> <p>Kinsen Coffee Fresh Company Limited 2012 - Present Director</p> <p>JKJP and Associate Company Limited 2011 – Present Director</p> <p>HNC POWER Company Limited 2011 – Present Director</p> <p>SPT Park Company Limited 2004 – Present Director</p> <p>SPT Land Company Limited 2004 – Present Director</p> <p>Unique Chaley Realty Company Limited 2002 - Present Director</p> <p>EIC Semiconductor Company Limited 2011 - Present Director</p> <p>Sripatum University 2014 - Present Assistant to the Rector for Legal Affairs, Assistant to the President for Academic Services (Acting)</p>
<ul style="list-style-type: none"> • Other entities with potential conflict of interest 	No
Relationship of Independent Director	
<ul style="list-style-type: none"> • Family relationship with management or major shareholder of the Company or subsidiaries 	No
<ul style="list-style-type: none"> • Relationship with the Company /subsidiary/associated company or legal entity with potential conflict of interest in the past two years 	No
<ul style="list-style-type: none"> • Directors involving in management of employees, staff member, employee or advisor receiving a regular salary 	No
<ul style="list-style-type: none"> • Professional service provider e.g. auditors or legal counsel 	No
<ul style="list-style-type: none"> • Material business relationship preventing independent performance of duties/specify transaction size (if any) 	No

Interest in Matters to be Considered	No
Attendance of Board of Directors' Meeting	6/6

Name - Surname	Mr. Niti Jungnitnirundr
Date of Birth	22 January 1958 (64 years old)
Address	No.11 Moo.4 Phak Hai, Phak Hai, Phra Nakhon Sri Ayutthaya
Starting Year of Directorship	25 March 2021
Year of Directorship	1 Year 5 month
Education Background	: Master Degree in Accountancy, Chulalongkorn University : Bachelor Degree in Accountancy, Chulalongkorn University : Post-Graduate Diploma in Auditing, Chulalongkorn University : Certified Public Accountant (Thailand) : Auditor approved by the Office of the Securities and Exchange Commission, Thailand (SEC) : Auditor approved by the Office of Insurance Commission (OIC), Ministry of Commerce
Director Training Course	: Advanced Audit Committee Program (AACP) Class 45/2022, Thai Institute of Directors : The Challenge of Building Cyber Resilience : Director Certification Program (DCP) Class 300/2020, Thai Institute of Directors : Cyber Security Awareness 2020 by National Telecom Public Company Limited: NT
Work Experience	Stark Corporation Public Company Limited Present Audit Committee, Independent Director, Nomination and Remuneration Committee, Director Phelps Dodge International (Thailand) Company Limited Present Audit Committee, Independent Director, Director Nova Empire Company Limited Present Vice Chairman, Independent Director

	<p>CIMB Thai Bank Public Company Limited</p> <p>2019 - Present Independent Director Member of Audit Committee</p>
	<p>Navamindradhiraj University</p> <p>2019 - Present Member of the Board of University Affairs of Navamindradhiraj University</p>
	<p>Federation of Accounting Professions of Thailand</p> <p>2017 - Present Member of Sub-Committee of Thailand CPA Examination</p>
	<p>Federation of Accounting Professions of Thailand</p> <p>2017 – 2020 Member of the Dignitary Sub-Committee on Audit Test Performance</p>
	<p>Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.</p> <p>2006 - 2018 Director of Auditing Office</p> <p>1996 - 2018 Audit Partner</p>
	<p>Board of Supervision of Auditing Practices (BSAP), Federation of Accounting Profession</p> <p>1998 - 2017 Member of Sub-Committee of Thailand CPA Examination</p>
	<p>The Office of the Securities and Exchange Commission, Thailand</p> <p>2008 - 2011 Auditing Standard Advisor</p>
	<p>Federation of Accounting Professions of Thailand</p> <p>2005 - 2011 Member of Auditing Standard Committee</p>
	<p>The Institute of Certified Accountants and Auditors of Thailand</p> <p>2001 - 2004 Member of Committee of Career Development and Continuous Study</p>
	<p>The Office of the Securities and Exchange Commission, Thailand</p> <p>2001 - 2003 Member of Committee Considering Auditors' Performance</p>
	<p>The Office of the Securities and Exchange Commission, Thailand</p> <p>2000 - 2001 Member of Committee of Education</p>

Shareholding Percentage in Stark	No
Directorship or Management Position in other Entities	
• Other listed companies	CIMB Thai Bank Public Company Limited 2019 - Present Independent Director Member of Audit Committee
• Other non-listed companies	Nova Empire Company Limited Present Vice Chairman, Independent Director Navamindradhiraj University 2019 - Present Member of the Board of University Affairs of Navamindradhiraj University Federation of Accounting Professions of Thailand 2017 - Present Member of Sub-Committee of Thailand CPA Examination
• Other entities with potential conflict of interest	No
Relationship of Independent Director	
• Family relationship with management or major shareholder of the Company or subsidiaries	No
• Relationship with the Company /subsidiary/associated company or legal entity with potential conflict of interest in the past two years	No
• Directors involving in management of employees, staff member, employee or advisor receiving a regular salary	No
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Definitions of Independent Directors

The Company's definition of independent director is stricter than the minimum requirements of the Stock Exchange of Thailand, which have been described in the SET Notification Re: Qualifications and Scope of Work of the Audit Committee (No. 1) B.E. 2542 (1999), whereby an independent director and/or member of the Audit Committee shall possess the following qualifications:

- (1) Holding shares not exceeding 1 percent of the paid-up capital of the Company, its subsidiary, associated company or related company, including shares held by any related persons of such independent director;
- (2) Not being or having been a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary, a major shareholder or a controller of the Company, its subsidiary, associated company or related company, unless such independent director has no longer been in such capacity for not less than 2 years;
- (3) Not being a person having any benefit or interest, directly or indirectly, in financial and administrative affairs of the Company, its subsidiary, associated company or related company, or a major shareholder of the Company, including such benefit or interest which may affect his/her performance of duties and independent opinions on the Company's operations;
- (4) Not being a person having relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring, of management or major shareholder, controller or person to be nominated as management or controller of the Company, its subsidiary, associated company or related company;
- (5) Not having or having had any business relationship with the Company, its subsidiary, associated company or legal entity with potential conflict of interest in a manner which may prevent the exercise of his/her independent judgment, and not being or having been a major shareholder, non-independent director or management of the person having business relationship with the Company, its subsidiary, associated company or legal entity with potential conflict of interest, unless such independent director has no longer been in such capacity for not less than 2 years;
- (6) Not being a director appointed as representative of the Company's director, major shareholder or shareholder who is a related person of a major shareholder of the Company;
- (7) Being capable of independently performing duties and offering an opinion or reporting his/her performance of duties assigned by the Board of Directors, without being subject to control of the Company's management or major shareholder, including related person or close relative of

such person, and in the interest of the Company, such independent director shall be ready to object any actions by other directors or management;

- (8) Not having any other characteristics preventing provision of independent opinion on the Company's operations