

Profile of Independent Directors Nominated for Proxy Appointment

Name - Surname	Dr. Songpope Polachan	
Date of Birth	1 February 1954	
Address	596 Soi Lat Phrao 63, Saphansong, Wang Thonglang, Bangkok 10310	
Starting Year of Directorship	9 July 2019	
Year of Directorship	9 months	
Education Background	Doctoral Degree, University of London Major: Geology (Petroleum)	
Director Training Course	Director Accreditation Program (DAP) Class 23 B.E. 2547 Finance for Non-Finance Director (FN) Class 9 B.E. 2547	
Work Experience	<p>Stark Corporation Public Company Limited 2019 - Present Chairman of the Audit Committee, Independent Director, Director</p> <p>Phelps Dodge International (Thailand) Company Limited 2019 - Present Chairman of the Audit Committee, Independent Director, Director</p> <p>Right Tunnelling Co.,Ltd. 2015 - Present Chairman of the Board of Directors 2015 -2017 Chairman of the Audit Committee</p> <p>IRPC Public Company Limited 2013 - 2017 Director 2016 - 2017 Chairman of the Audit Committee 2015 - 2016 Audit Committee 2013 - 2016 Nomination and Remuneration Committee</p> <p>Ratchaburi Electricity Generating Holding Public Company Limited 2012 - 2015 Director</p>	
Shareholding Percentage in Stark	No	
Directorship or Management Position in other Entities		
• Other listed companies	No	
• Other non-listed companies	Right Tunnelling Co., Ltd. 2015 - Present Chairman of the Board of Directors	
• Other entities with potential conflict of interest	No	
Relationship of Independent Director		
• Family relationship with management or major shareholder of the Company or subsidiaries	No	

• Relationship with the Company /subsidiary/associated company or legal entity with potential conflict of interest in the past two years	No
• Directors involving in management of employees, staff member, employee or advisor receiving a regular salary	No
• Professional service provider e.g. auditors or legal counsel	No
• Material business relationship preventing independent performance of duties/specify transaction size (if any)	No
Interest in Matters to be Considered	No
Attendance of Board of Directors' Meeting	6/7

Name - Surname	Mr. Kusol Sangkananta
Date of Birth	22 July 1960
Address	324 Soi Phatthanakan 50, Suan Luang, Suan Luang, Bangkok 10250
Starting Year of Directorship	9 July 2019
Year of Directorship	9 months
Education Background	Master Degree, Sripatum University Major: Business Law Bachelor Degree, Chulalongkorn University Major: Law thai Bar Association under the Royal Patronage
Director Training Course	How to Develop A Risk Management Plan (HRP) 20/2018 <u>Thai Institute of Directors</u> - Advanced Audit Committee Program (AACP) 1/2009 (2552) - Monitoring the Internal Audit Function (MIA) - Monitoring Fraud Risk Management (MFM) - Monitoring the Quality of Financial Reporting (MFR) - Monitoring the System of Internal Control and Risk Management (MIR) - Mandatory Accreditation Program (MAP) (2004) <u>KLSE TRAINING SDN.BHD. (MESDAQ SDN BHD) MALAYSIA</u> - Directors Certification Program (DCP) Class 26/2003 (2546)
Work Experience	Stark Corporation Public Company Limited 2019 - Present Chairman of Nomination and Remuneration Committee, Audit Committee, Independent Director, Director Phelps Dodge International (Thailand) Company Limited 2019 - Present Audit Committee, Independent Director, Director Sripatum University 2014 - Present Assistant to the Rector for Legal Affairs, Assistant to the President for Academic Services (Acting) 2011 - 2014 Assistant to the Rector for Legal Affairs, Assistant to the President for Academic Services (Acting),

	<p>Dean of Faculty of Law</p> <p>2005 - 2011 Assistant to the Business Affairs and Rector for Legal Affairs</p> <p>Ministry of Justice</p> <p>2005 Adviser to the Minister of Justice</p> <p>Datamat Public Company Limited</p> <p>2002 - 2005 Executive Director, Secretary of the Board of Directors</p> <p>Pacific Assets Public Company Limited</p> <p>1996 - 1999 Legal Adviser, Secretary of the Board of Directors</p> <p>Attorneys Corporation Limited</p> <p>1989 - 2005 Managing Director</p>
Shareholding Percentage in Stark	No
Directorship or Management Position in other Entities	
• Other listed companies	No
• Other non-listed companies	<p>Sripatum University</p> <p>2014 - Present Assistant to the Rector for Legal Affairs, Assistant to the President for Academic Services (Acting)</p>
• Other entities with potential conflict of interest	No
Relationship of Independent Director	
• Family relationship with management or major shareholder of the Company or subsidiaries	No
• Relationship with the Company /subsidiary/associated company or legal entity with potential conflict of interest in the past two years	No
• Directors involving in management of employees, staff member, employee or advisor receiving a regular salary	No
• Professional service provider e.g. auditors or legal counsel	No
• Material business relationship preventing independent performance of duties/specify transaction size (if any)	No
Interest in Matters to be Considered	No
Attendance of Board of Directors' Meeting	7/6

Name - Surname	M.L. Peputtchai Benyabadhana
Date of Birth	14 February 1965
Address	9 Soi Ramkhamhaeng 30, Hua Mak, Bang Kapi, Bangkok 10240
Starting Year of Directorship	9 July 2019
Year of Directorship	9 months
Education Background	BEC General Diploma BEC National diploma, North Herts College (UK)
Director Training Course	Director Accreditation Program (DAP) Class 159/2019
Work Experience	<p>Stark Corporation Public Company Limited 2019 - Present Audit Committee, Independent Director, Nomination and Remuneration Committee, Director</p> <p>Phelps Dodge International (Thailand) Company Limited 2019 - Present Audit Committee, Independent Director, Director</p> <p>Mahanakorn Asset Management Co., Ltd. 2016 - Present Managing Director</p> <p>360Company Limited 2015 - Present Managing Director</p> <p>Confratres Company Limited 2015 - Present Managing Director</p>
Shareholding Percentage in Stark	No
Directorship or Management Position in other Entities	
• Other listed companies	No
• Other non-listed companies	<p>Mahanakorn Asset Management Co., Ltd. 2016 - Present Managing Director</p> <p>360Company Limited 2015 - Present Managing Director</p> <p>Confratres Company Limited 2015 - Present Managing Director</p>
• Other entities with potential conflict of interest	No
Relationship of Independent Director	
• Family relationship with management or major shareholder of the Company or subsidiaries	No
• Relationship with the Company /subsidiary/associated company or legal entity with potential conflict of interest in the past two years	No
• Directors involving in management of employees, staff member, employee or advisor receiving a regular salary	No

<ul style="list-style-type: none"> • Professional service provider e.g. auditors or legal counsel 	No
<ul style="list-style-type: none"> • Material business relationship preventing independent performance of duties/specify transaction size (if any) 	No
Interest in Matters to be Considered	No
Attendance of Board of Directors' Meeting	7/7

Definitions of Independent Directors

The Company's definition of independent director is stricter than the minimum requirements of the Stock Exchange of Thailand, which have been described in the SET Notification Re: Qualifications and Scope of Work of the Audit Committee (No. 1) B.E. 2542 (1999), whereby an independent director and/or member of the Audit Committee shall possess the following qualifications:

- (1) Holding shares not exceeding 1 percent of the paid-up capital of the Company, its subsidiary, associated company or related company, including shares held by any related persons of such independent director;
- (2) Not being or having been a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary, a major shareholder or a controller of the Company, its subsidiary, associated company or related company, unless such independent director has no longer been in such capacity for not less than 2 years;
- (3) Not being a person having any benefit or interest, directly or indirectly, in financial and administrative affairs of the Company, its subsidiary, associated company or related company, or a major shareholder of the Company, including such benefit or interest which may affect his/her performance of duties and independent opinions on the Company's operations;
- (4) Not being a person having relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring, of management or major shareholder, controller or person to be nominated as management or controller of the Company, its subsidiary, associated company or related company;
- (5) Not having or having had any business relationship with the Company, its subsidiary, associated company or legal entity with potential conflict of interest in a manner which may prevent the exercise of his/her independent judgment, and not being or having been a major shareholder, non-independent director or management of the person having business relationship with the Company, its subsidiary, associated company or legal entity with potential conflict of interest, unless such independent director has no longer been in such capacity for not less than 2 years;
- (6) Not being a director appointed as representative of the Company's director, major shareholder or shareholder who is a related person of a major shareholder of the Company;
- (7) Being capable of independently performing duties and offering an opinion or reporting his/her performance of duties assigned by the Board of Directors, without being subject to control of the Company's management or major shareholder, including related person or close relative of such person, and in the interest of the Company, such independent director shall be ready to object any actions by other directors or management;
- (8) Not having any other characteristics preventing provision of independent opinion on the Company's operations